

Advocating to develop the physical therapy profession in Taiwan

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- What change was achieved?
- Who did the work?
- How did this happen?

- Direct access to physiotherapy for patients across Norway.
- Norwegian Physiotherapy Association
- Campaigns, meetings, response to government discussion papers.



- What is the aim of these campaigns?
- Who is target audience?
- What will success look like?

Twenty-one Competencies for the Twenty-First Century

- ${\bf 1.} \quad {\bf Embrace} \ {\bf a} \ {\bf personal} \ {\bf ethic} \ {\bf of} \ {\bf social} \ {\bf responsibility} \ {\bf and} \ {\bf service}.$
- 2. Exhibit ethical behavior in all professional activities.
- 3. Provide evidence-based, clinically competent care.
- 4. Incorporate the multiple determinants of health in clinical care.
- 5. Apply knowledge of the new sciences.
- 6. Demonstrate critical thinking, reflection, and problem-solving skills.
- 7. Understand the role of primary care.
- 8. Rigorously practice preventive health care.
- $9. \ \ \, \text{Integrate population-based care and services into practice}.$
- 10. Improve access to health care for those with unmet health needs.
- 11. Practice relationship-centered care with individuals and families.
- 12. Provide culturally sensitive care to a diverse society.
- 13. Partner with communities in health care decisions.
- 14. Use communication and information technology effectively and appropriately.
- 15. Work in interdisciplinary teams.
- 16. Ensure care that balances individual, professional, system and societal needs.
- 17. Practice leadership.
- 18. Take responsibility for quality of care and health outcomes at all levels.
- 19. Contribute to continuous improvement of the health care system.
- 20. Advocate for public policy that promotes and protects the health of the public.
- 21. Continue to learn and help others learn.



Recreating Health Professional Practice for a New Century - Pew Health Professions Commission December 1998

What is advocacy?



What is advocacy?

Advocacy is a combination of individual and social actions designed to gain political commitment, policy support, social acceptance and systems support for a particular goal or program.

(WHO, 1995)

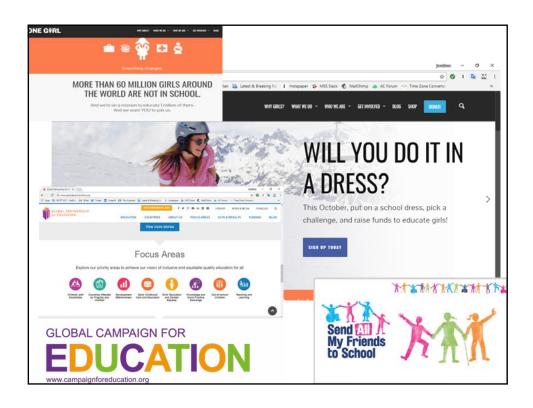


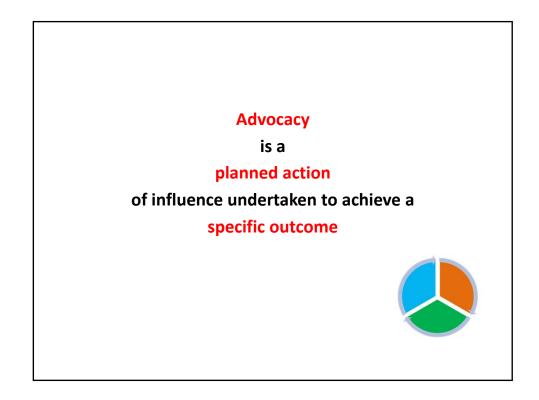
What is advocacy?

Advocacy is active interventions by organisations on behalf of the collective interests they represent, that have the explicit goal of influencing public policy or the decisions of any institutional elite.

(Casey and Dalton 2006).







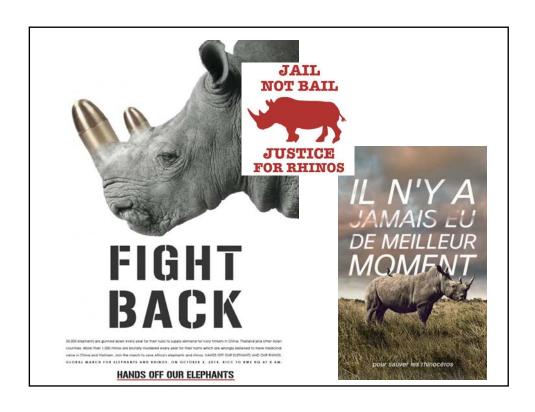
- Different organisations and 'experts' have their own more specific definitions of advocacy that promote their particular approach or understanding, but whichever interpretation we prefer, it is important to recognise the diversity of advocacy approaches that can be used.
- Each has its merits but each is also dependent on its context.
- An advocacy campaign is a planned project over a given period of time in order to achieve some specific advocacy goals.

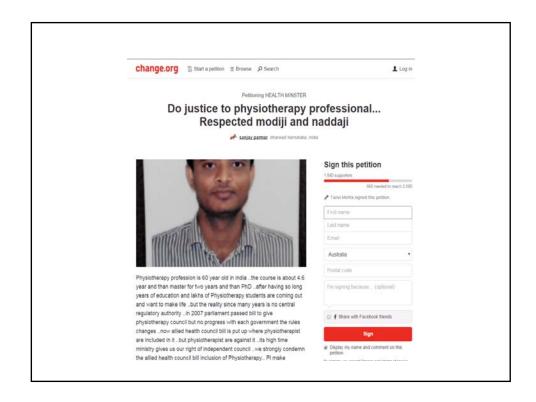


What is campaigning?

- Campaigning is the process of doing advocacy.
- Campaigning does not necessarily involve engaging with the public

 that is a strategic decision.
- Some campaigning can use a completely **insider** approach, engaging solely with the decision makers and their immediate advisors.
- The process of engaging with the public to generate and/or mobilise support for your advocacy campaign can be called 'public campaigning'.

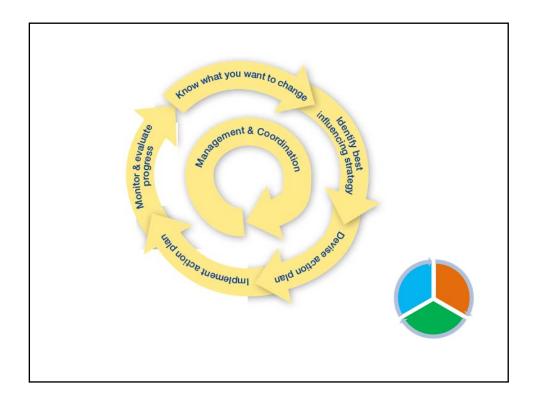






- Advocacy is not a specialist art. All of us have the potential to become powerful advocates.
- Good advocacy requires clarity of purpose, thorough preparation, imagination, and the occasional spot of luck.





Physiotherapists and other health professionals advocate every day.



"Teaching ourselves and patients to use anti-retrovirals is doable as long as we have a reliable supply of quality affordable drugs"

Zambian Nurse

"Teaching our children to cross the street safely is fine but slowing traffic by their school would really reduce the risk of accidents"

Hungarian physiotherapist

"Moving patients out of the hospital to the community is great as long as there are facilities and services available there"

Australian doctor



WCPT Model (aka Kruger Model)



- Outcome
- Context
- Strategy



OUTCOME



Outcome

- Change in policy?
- Change in practice?
- Change in funding?
- Change in attitude?
- Other change?



Change in policy?

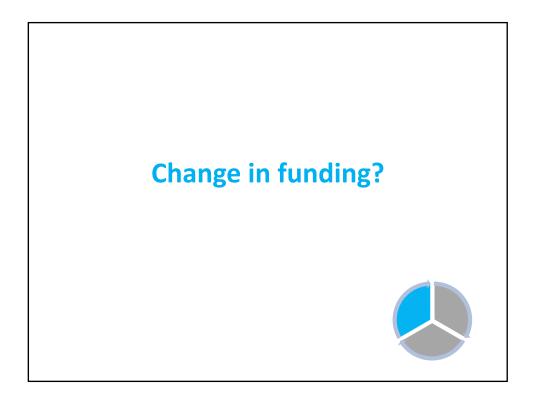


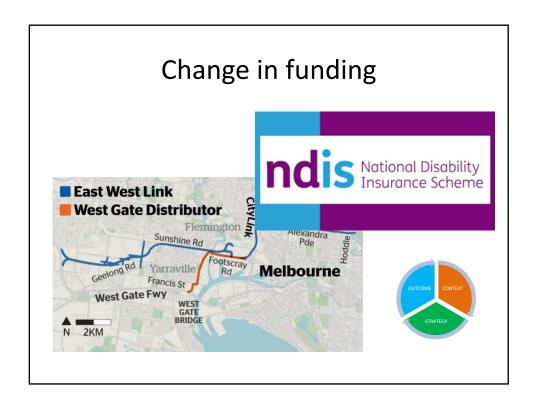


Change in practice?



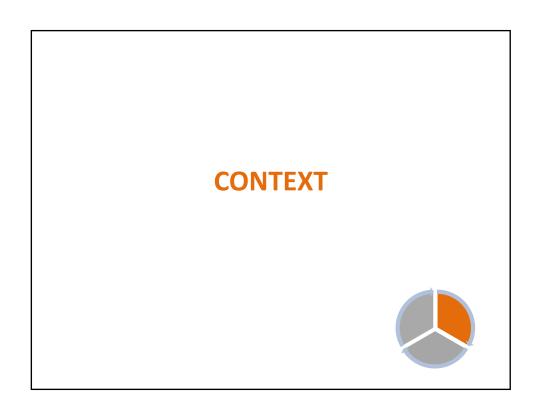












PESTLE

- **Political**
- **Economic**
- Social
- Technological
- Legal

Environmental



Context

Political

- Regulatory policies
- Government changes
- Citizen demands
- Governmental leadership
- Lobbying
- State versus Federal issues
- Conflicts in the political arena



Economic

- Foreign exchange / Interest and Inflation rates
- Taxation changes specific to industry
- Global economic situation and trends
- · Local economic situation and trends
- Disposable income
- Unemployment level



Context

Social

- Ethnic/religious factors
- Ethical issues
- · Consumer buying patterns
- Major world events
- Shifts in population / Demographics
- · Health consumer opinions and attitudes
- Views of the media
- Law changes affecting social factors
- Change in Lifestyle
- Brand preferences
- · Working attitude of people
- Education
- Trends
- History



Technological

- E-health
- · Social media tools and trends
- Sector Research and development
- Trends in global technological advancements automation / robotics
- Associated technologies
- Legislations in technological fields
- · Patents and licensing
- Intellectual property and the law



Context

Legal

- Regulatory bodies and their processes
- Industry-specific regulations
- Competitive regulations
- Current legislation / Future legislation
- Employment law
- Consumer protection
- Environmental regulations



Environmental

- Ecological
- Environmental issues
 - International
 - National
- Staff attitudes
- Management style
- Environmental regulations
- Customer values
- Market value



STRATEGY



Strategy

- Each separate outcome requires its own strategy that fits the context.
- It is very unlikely that the decision maker(s) will be persuaded by your arguments and evidence alone.
- While it is likely that a clear argument supported by credible evidence will be a necessary foundation for your advocacy, you still need to identify the best strategy for influencing the decision maker(s) and achieving your objectives.

Strategy

- Meeting with Ministers
- Meeting with government bureaucrats
- Meeting with other stakeholders
- Media release
- Social media twitter campaign, Facebook page, YouTube video
- · Posters / flyers
- Demonstration
- Form coalitions
- Prepare business case
- Prepare submission
- · Gather the evidence / undertake research
- Campaigns . . .



Understand the change process

- If you are to find the best route to influencing change, the first and most important thing you must do is to understand the change process that you are trying to influence.
- If you don't understand how the change could happen, it is impossible to develop an influencing strategy to promote that change.
- The questions that you need to be able to answer will vary according to what you
 are trying to change institutional policy, institutional practice or individual
 behaviour.

Strategy

Institutional Policy Institutional Practice Individual Behaviour Who is responsible for that · Where is the decision • Why do they practice the behaviour that you want to change? What needs do made? practice? Who makes the decision? • Why does this practice take they have that this behaviour place? What factors • How is the decision made? influence that practice? • When will/could the decision · What are the incentives and · What are the incentives and be made? barriers to adopting the barriers to adopting the · What influences the change that you are change that you are decision? promoting? promoting?





Effective advocacy is when these 3 components come together perfectly



Sometimes advocacy doesn't work because the $\ensuremath{\text{OUTCOME}}$ is unclear.

Sometimes you analyse the context well and you have a good strategy but you are unclear about the outcome you are trying to achieve.

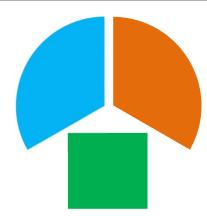
An example is meeting with the health minister to get them to improve public access to physiotherapy but being unclear about what outcome you want them to implement – more physiotherapists? Longer clinical hours? Direct access physiotherapy?



Sometimes advocacy doesn't work because you haven't analysed the **CONTEXT**.

Sometimes you are clear about the outcome you want and you have a good strategy but it is wrong for the current context.

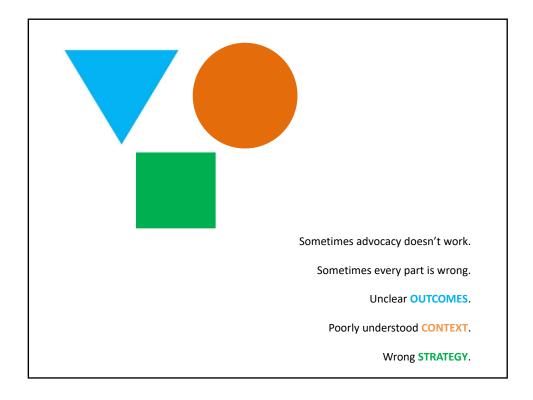
An example is trying to influence the social care budget by meeting with politicians the week before the budget is announced. At this time is too late it should have happened earlier.



Sometimes advocacy doesn't work because the **STRATEGY** is wrong.

Sometimes you are clear about the outcome you want and you have analysed the context well but you have chosen the wrong strategy

An example is trying to get a new domestic violence support service established in the community and implementing a social media campaign to try and influence their decision. A better strategy would be meeting with the Minister.

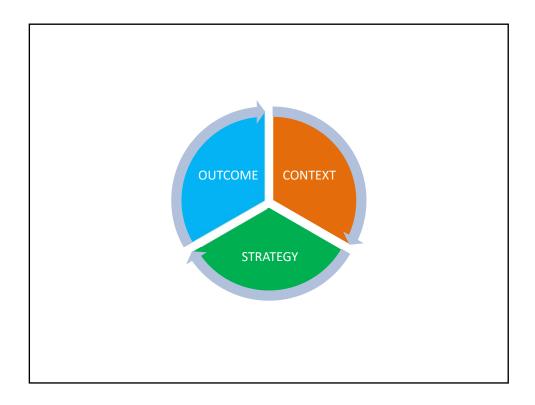


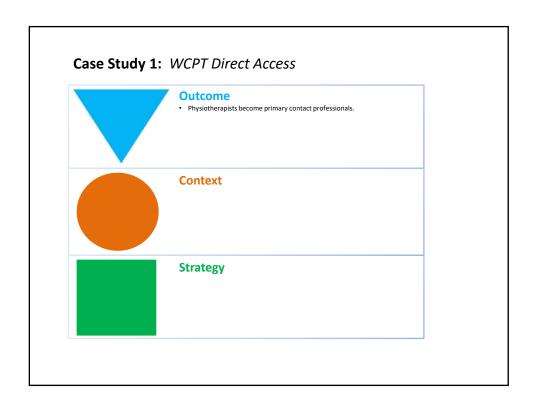
Outcome

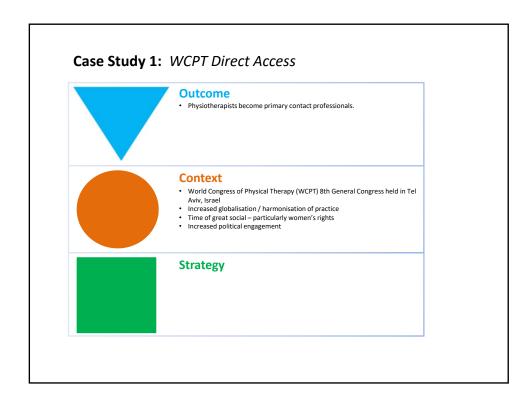
Context

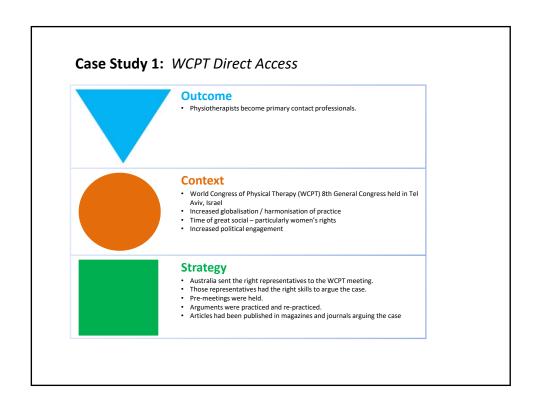
Strategy









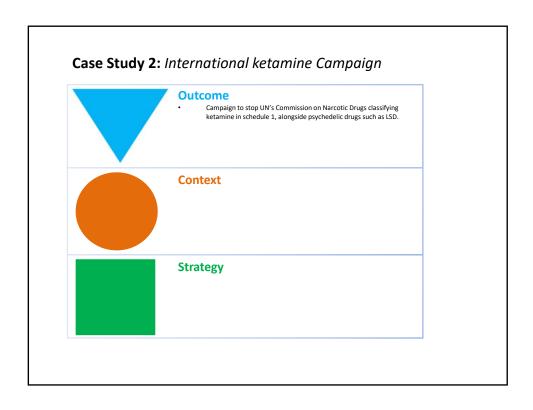


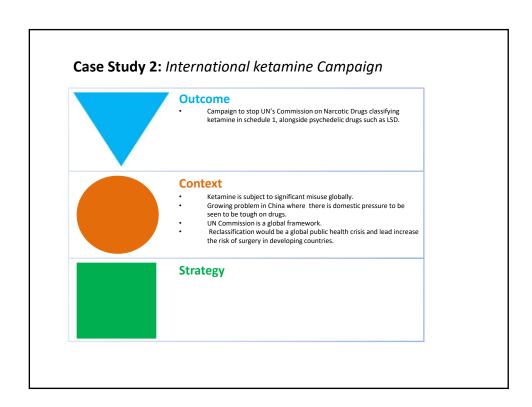


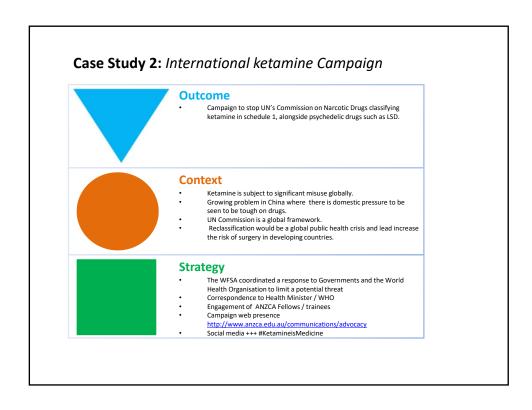
RESULT

- The meeting passed the Australian resolution that 'the issue of primary practitioner status be interpreted by each country in terms of their own standards'.
- In 1995 this belief was strengthened by the WCPT Declaration of Principle on Autonomy which states 'Patients/clients should have direct access to physical therapist services'.





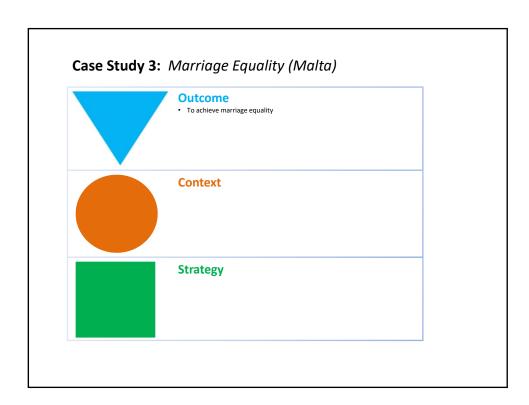


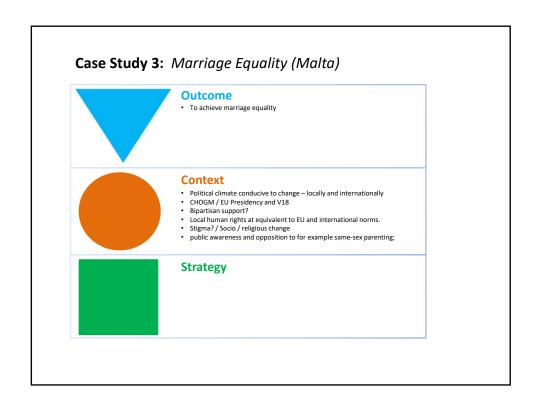


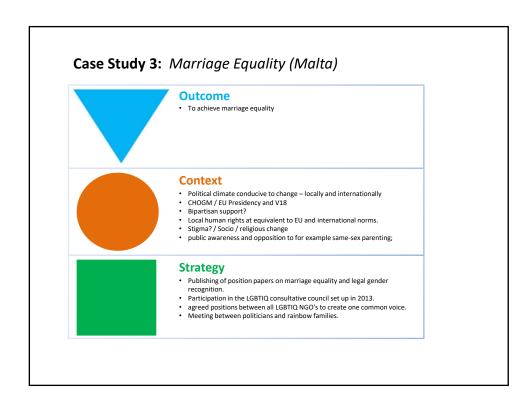


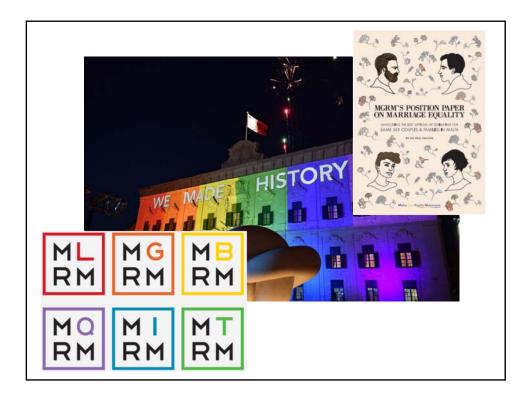
RESULT

- 11 December 2015 the World Health Organization (WHO)
 recommended that ketamine should not be placed under
 international control after review of the latest evidence by the
 WHO Expert Committee on Drug Dependence.
- The Committee concluded that ketamine abuse does not pose a global public health threat, while controlling it could limit access to the only anaesthetic and pain killer available in large areas of the developing world.



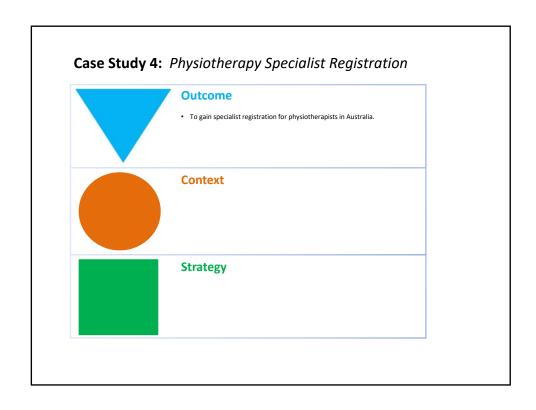


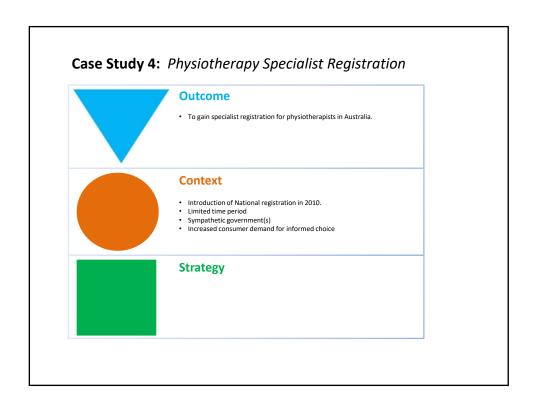


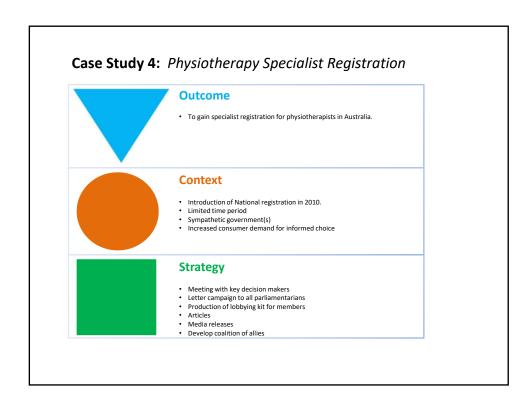


RESULT

- A strong legal framework which puts Malta as the top country among Council of Europe Member States where LGBTIQ legislation is concerned.
- A shift in public perception.
- LGBTIQ movement positioned as a strong lobby group with influence on voters.
- Some backlash from the extreme right?









RESULT

• Still ongoing!



Framework to monitor and evaluate

(Based on Kotter's 8-Step Change Model for Leading Change)

How effective were you at:

- 1. Establish a sense of urgency
- 2. Creating the guiding coalition
- 3. Developing and maintaining influential relationships
- 4. Developing a change vision
- 5. Communicating the vision for Buy-in
- 6. Empowering broad based action
- 7. Being opportunistic
- 8. Generating short term wins
- 9. Never letting up
- 10. Incorporating change into the culture



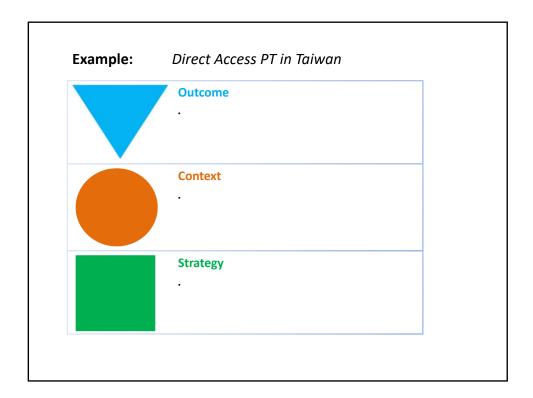
7 things to avoid . . .

- 1. Unclear aims and objectives
- 2. Activity planning happening before(or without) developing a strategy
- 3. Action plans that run to an internal timetable
- 4. Lack of innovation
- Messages that don't get noticed and move people
- 6. Poor monitoring & evaluation
- 7. Failing to focus

Exercise: Development of Campaign

• Discuss and develop an advocacy plan





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